



**IAWP** 2018  
**AUGUST 26-30**  
CALGARY, CANADA



IAWP 2018 Conference Sunday August 26, 2018	
<b>Session Time</b>	<b>**DRESS CODE FOR THIS DAY IS DRESS UNIFORM, TUNIC OR UNIFORM**</b>
0700-1000 Hyatt Regency	Registration at the Hyatt Regency
0830-1000 Hyatt Regency	Opening Ceremony at the Hyatt (2 <sup>nd</sup> Floor) M/C: Linda Olsen
1000-1030 Outside Hyatt	Parade Form Up
1030-1130 Parade Route	Parade of Nations (Hyatt to BMO Centre)
1200-1500 BMO Hall D	Awards Luncheon Presentation and Performance by Paul Brandt
1800-2100 YouthLink (CPS)	YouthLink Welcome Reception – Must be registered: \$20 per person Pick Up from Hotel Arts, Hyatt Regency and Marriott Hotels at 1715; Last bus returns at 2100 hrs *Dress code is casual*



Respect/Bullying/Harassment	
Community Partnerships and Engagement	
Diversity/Inclusion	
Leadership	
Recruiting/Employee Retention	
Organizational Change	
Collaborative/Investigative Approach to Solving Crime	
Leading Change	
Relationships with External Agency	
Wellness and Mindfulness	
Miscellaneous	

IAWP 2018 Conference Monday August 27, 2018 – Cultural Day						
Session Time	Arabian	Quarter Horse	Palomino ABC	Palomino D	Palomino E	Palomino F
0830-0845 BMO Hall D	Housekeeping Announcements					
0845-0900 BMO Hall D	The Honourable Kathleen Ganley – Alberta Minister of Justice and Solicitor General					
0900-1000 BMO Hall D	Keynote Speaker: Chief Jennifer Evans					
1000-1030	Coffee Break					
Training Session 1 1030-1130	Cst. Cindy Klassen (CPS) <i>Lessons Learned as an Olympian and Police Officer</i> Miscellaneous	Sergio Falzi (Consultant) <i>Mental Resiliency Learned from a Career in Peer Support</i> Wellness/Mindfulness	Cpl. Carrie Pankratz (RCMP) <i>Active Shooter Training</i> Leading Change	Cst. Lane Trim (CPS) <i>Overview of the HAWC Program and Benefits it Provides</i> Collab/Inves Approach	Vishal Dhir (Axon/Taser) <i>How Axon Products Can Aid Police</i> Collab/Inves Approach	Supt. Janis Gray & Insp. Pauline Gray (RCMP &TPS) <i>10 Most Important Aspects of Leadership</i>
1130-1145	Break					
Training Session 2 1145-1245	Cst. Jen Oliver (K-9 Unit; CPS) <i>How CPS K-9 Is Used to Assist Front Line</i> Collab/Inves Approach	Jennifer White (Rubin Thomlinson LLP) <i>Four Things That Make Police Harrassment Inv. Challenging</i> Resp/Bully/Haras	Capt. Donna Cayson (Sierra Madre Police) <i>Influencing People to Achieve Organizational Goals</i> Leadership	Insp. Cathy Bawden & Chief Paul Martin (Durham Regional Police) <i>Five Core Goals to Successful Policing</i> Diversity/Inclusion	Det. Mike Cavilla (CPS) <i>Meika Jordan Homicide Investigative Summary</i> Collab/Inves Approach	Brian Burke (Consultant) <i>Leadership Lessons in Professional Sports</i> Wellness/Mindfulness
1245-1345	Lunch Break					
Training Session 3 1345-1445	PSU Show and Tell (CPS) <i>New Equipment Used By the Public Safety Unit</i> Collab/Inves Approach	Michelle Simpson (Simpson Law) <i>Moving Towards Conflict to Resolve It</i> Leading Change	S/Sgt Shari MacKay & Gloria Pakravan (Toronto Police Service) <i>The Organizational Competency Framework</i> Organizational Change	Dr. Michelle Devlin (U of N, Iowa) <i>Dealing With Rapidly Changing Demographic Patterns</i> Diversity/Inclusion	S/Sgt Jodi Gach & Det. Darwin Pearce (CPS) <i>Investigative Case Study</i> Collab/Inves Approach	Supt. Shahala Pervin (Bangladesh Police) <i>Building a Respectful Workplace</i> Resp/Bully/Haras
1445-1500	Break					
Training Session 4 1500-1600	Elder Gerald Meguinis (Tsuu T'ina Police) <i>Healing Circle with Elder</i> Wellness/Mindfulness	Gabrielle Arizza (CPS) <i>Helping Police Organizations with Change</i> Leadership	Linda Duxbury (Carleton University) <i>The Value of Services In Policing</i> Wellness/Mindfulness	Supt. Narelle Beer (Victoria Police Service) <i>Linkages Between Ethical Health and Mental Health</i> Recruit/Employ Retention	Supt. Kim Hiorth and Therese Lutnaes (Oslo Police District) <i>Pioneer Work Among the Female Minority Population in Oslo</i> Diversity/Inclusion	Kateryna Pavlichenko & Olena Volobueva (Ukraine Police) <i>Leadership Lessons from Ukraine</i> Leadership
1600-1700	Regional Meetings – All Delegates to attend training rooms to be assigned					
Free Night						



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IAWP 2018 Conference Tuesday August 28, 2018						
Session Time	Arabian	Quarter Horse	Palomino ABC	Palomino D	Palomino E	Palomino F
0830-0845 BMO Hall D	Housekeeping Announcements					
0845-0900 BMO Hall D	Atifete Jahjaga, President of the Republic of Kosovo 2011-2016					
0900-1000 BMO Hall D	Keynote Speaker: Amanda Lindhout					
1000-1030	Coffee Break					
Training Session 1 1030-1130	Supt. Shamima Begum (Bangladesh Police) <i>Addressing and Preventing Harassment</i> Resp/Bully/Haras	Calgary Gender and Social Equity Network <i>Building Bridges with Vulnerable Populations; 1 of 2</i> Diversity/Inclusion	Donna Spaner (Crown's Office) <i>Rape Myths and Consent in Canadian Law</i> Relation w/Ext Agency	Linda Crockett & Pat Ferris (Alberta Bullying, Research, Resources & Recovery Centre) <i>Addressing Workplace Bullying</i> Resp/Bully/Haras	Lisa Silver (Calgary Police Commission) <i>The Importance of Gender Equity</i> Leading Change	Sr. Sgt. Kerry Lofdahl & Det. Inspector Deborah Nicholson (Queensland Police) <i>Minimizing Corruption Risk and Misuse of Information</i> Organizational Change
1130-1145	Break					
Training Session 2 1145-1245	Cst. Karren Jensen (CPS) <i>Personal Lessons of a Gender Transformation</i> Leading Change	Calgary Gender and Social Equity Network <i>Building Bridges with Vulnerable Populations; 2 of 2</i> Diversity/Inclusion	Prof. Angela Workman-Stark (Athabasca University), Chief Brian MacCullough & Deputy Chief Bill Fordy (Niagara Police) <i>Leading Change In a Complex World</i> Leading Change	Jane Townsley (Force International) <i>The Gender Agenda</i> Comm Partner & Engage	Cst. Anick Fournier (RCMP) <i>Achieving Diversity in Policing</i> Diversity/Inclusion	Cst. Quentin Blindenbach (CPS) <i>Cutting Edge Search Techniques to Solve Crime</i> Collab/Inves Approach
1245-1345	Lunch Break					
Training Session 3 1345-1445	Cst. Lisa Collier (CPS) <i>Yoga and Policing</i> Wellness/Mindfulness	Kevin Saruk & Corinne Swirsky (APREP Fitness Unit; CPS) <i>Benefits of Standardized Testing</i> Recruiting	Jennifer Spear (Tennessee Department of Corrections) <i>Working "Unscripted", Manage in the Moment</i> Leadership	Alisha James (Ten Four Clothing) <i>Making Chocolate Cake From Lemons</i> Leadership	Insp. Carole Bird (ret. RCMP) <i>Leading Change and Innovation in Missing Person/Children Investigations</i> Leading Change	Tracey Lowey & Det. Ken Carriere (CPS) <i>The Beneficial Relationship Between Analyst and Investigator</i> Collab/Inves Approach
1445-1500	Break					
Training Session 4 1500-1600	Skills Demo (CPS) <i>New Training Tools for Hard Skills</i> Leading Change	Cst. Tad Milmine (CPS) <i>Bullying Ends Here</i> Resp/Bully/Haras	Elizabeth Ly (CPS) <i>Hate Hurts</i> Diversity/Inclusion	Dr. Abby McLeod (Australian Inst of Police Management) <i>Leveraging Diversity</i> Diversity/Inclusion	Shain Pninit (National Academy of Israel) <i>Trust on Me</i> Leadership	Insp. Monique Rollin (Sault Ste. Marie Police) <i>The Theory of Feminist Leadership</i> Leadership
1600-1800 Location TBD	IAWP Annual General Meeting					
1800-2100	2019 IAWP Anchorage Hospitality Evening at Brewsters (834 11 Ave SW)					



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IAWP 2018 Conference Wednesday August 29, 2018						
Session Time	Arabian	Quarter Horse	Palomino ABC	Palomino D	Palomino E	Palomino F
0830-0845 BMO Hall D	Housekeeping Announcements					
0845-0900 BMO Hall D	Status of Women Video					
0900-1000 BMO Hall D	Keynote Speaker: Caroline Ouellette					
1000-1030	Coffee Break					
Training Session 1 1030-1130	Andrew Szeto (U of C) <i>Road to Mental Readiness</i> Diversity/Inclusion	Tara Robinson (CPS/YouthLink) <i>News Anchor to Youthlink Director</i> Leading Change	Dr. Scharie Tavcer (MRU) <i>Addressing Social Justice Issues</i> Wellness/Mindfulness	Jodi Willoughby & Carolyne McIntyre Jackson (Crave) <i>Story of Crave Cupcakes: Growth, Leadership and Empowerment</i> Leadership	Dr. Sarah MacDonald (SKCAC) <i>Victim Centered Sexual Assault Investigating</i> Diversity/Inclusion	Donna Spaner (Crown's Office) <i>Social Media and its Impact on Criminal Proceedings</i> Relation w/Ext Agency
1130-1145	Break					
Training Session 2 1145-1245	Tactical Unit Show & Tell (CPS) <i>Equipment Used by the CPS Tactical Unit</i> Collab/Inves Approach	Holly Fortier (Nitso Consulting) <i>Indigenous Awareness Training</i> Diversity/Inclusion	Cst. Jodi Arns (CPS) <i>Bloodstain Pattern Analysis</i> Collab/Inves Approach	Cpl. Kim Mueller (RCMP) <i>Crime Prevention Through Engagement with Indigenous Youth</i> Comm Partner & Engage	Patience Quaye (Ghana Police Service) <i>Visioning Change in Police Agencies</i> Leading Change	Dets. Christina Witt & Shelley Dunn (CPS) <i>Ryan Lane Homicide Case Study; 1 of 2</i> Collab/Inves Approach
1245-1345	Lunch Break					
Training Session 3 1345-1445	Dr. Stewart Petersen, Syl Lemelin, Alisha Mohamed-Kassam & Lindsay Gerstmar (Fitness Unit; CPS) <i>Load Carriage and Work Performance; 1 of 2</i> Wellness/Mindfulness	Supt. Tam Pozzobon (CPS) <i>From Rules to Values: Integrating a Values-Based Approach to Organizational Decision-Making</i> Leadership	Rebecca Sullivan (UofC) <i>Workplace Inclusion Strategies to Improve Gender and Sexual Equity in Police Services</i> Diversity/Inclusion	Mason Jenkins (YouthLink) <i>Understanding and Supporting Our LGBTQ2+ Community</i> Resp/Bully/Haras	Det. Jaimie Bergman (New Zealand Police) <i>The Power and Benefits of Holistic Health</i> Wellness/Mindfulness	Dets. Christina Witt & Shelley Dunn (CPS) <i>Ryan Lane Homicide Case Study; 2 of 2</i> Collab/Inves Approach
1445-1500	Break					
Training Session 4 1500-1600	Dr. Stewart Petersen, Syl Lemelin, Alisha Mohamed-Kassam & Lindsay Gerstmar (Fitness Unit; CPS) <i>Load Carriage and Work Performance; 2 of 2</i> Wellness/Mindfulness	Sgt. Andrea Koolick (CPS) <i>A Victim Services Approach to Mass Casualty Incidents</i> Wellness/Mindfulness	Insp. Gai Bolderrow (Queensland Police) <i>LGBTI Support</i> Diversity/Inclusion	Dr. Milly Mocodean (Consultant) <i>Implementing Organizational Change</i> Organizational Change	Cst. Deb Blackwell (Australia Police) <i>Engaging Aboriginal Communities</i> Comm Partner & Engage	Dr. Jen Magnus (Magnus Consulting) <i>Trauma-Informed Interviewing</i> Wellness/Mindfulness
1800-2100	<p align="center"><b>2018 Calgary IAWP Gala at Girletz Ranch</b>  <b>*Buses start to departing at 1700hrs from Marriott, Hyatt and Hotel Arts*</b>  <b>**Dress code is casual or western wear**</b></p>					



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IAWP 2018 Conference Thursday August 30, 2018						
Session Time	Arabian	Quarter Horse	Palomino ABC	Palomino D	Palomino E	Palomino F
0830-0845 BMO Hall D	Housekeeping Announcements					
0845-0900 BMO Hall D	RCMP Commissioner Brenda Lucki					
Training Session 1 0900-1000	Andrea Andersen (Edward Jones Financial) <i>10 Rules of the Road For Investing</i> Miscellaneous	Ted Mieszkalski (Bank of Canada) <i>Building Strong Partnerships</i> Comm Partner & Engage	Sergeant Renae McGarvie, APM (Australia Police) <i>The necessary shift in Police Culture – Rebuilding the Trust</i> Organizational Change	Capt. Dan Willis (La Mesa Police) <i>Bulletproof Spirit: Emotional Survival and Wellness</i> <i>Strategies</i> Wellness/Mindfulness	Carmen Dodsworth (The Practice Calgary) <i>Defining Mindfulness: Theoretical to Practical</i> Wellness/Mindfulness	Sue Jacques (Consultant) <i>Civility CPR: Life Lessons From a Death Investigator</i> Resp/Bully/Haras
1000-1015	Break					
Training Session 2 1015-1115	Sgt. Jason Heck (CPS) <i>The Benefits of Having a Public Safety Unit</i> Collab/Inves Approach	Sgt. Leanne Lomas (Australia Federal Police) <i>International Operations</i> <i>Gender Strategy</i> Leading Change	Montana Cameron (CCASA) & Heather Morley (YW Calgary) <i>Community Partnerships for Gender and Sexual Violence</i> <i>Victim Support</i> Wellness/Mindfulness	Dr. Kae Roberts (Awakening Wave) <i>Putting the Horse of Harassment In Front of the Cart</i> Resp/Bully/Haras	Vanisha Breault (Tri Terminator Foundation) <i>Strength Through the Struggle &amp; the Power of Hope</i> Leading Change	Dorian Van Horn (Consultant) <i>The Original NCIS Investigator</i> Collab/Inves Approach
1115-1215	Lunch Break					
1215-1315 BMO Hall D	Keynote Speaker: Sheldon Kennedy Introduction: Athabasca University					
1315-1500 BMO Hall D	Closing Ceremonies M/C: Inspector Katie McLellan Ret. Chief Christine Silverberg					